

Bike Line Production Supervisor

At **Keiser Corporation**, we are changing the world of fitness. For over four decades, Keiser, a leading manufacturer of exercise equipment, has been changing how people of diverse ages and abilities exercise while helping to improve their performance and quality of life.

We are currently looking for an experienced **Production Supervisor** to be responsible for overseeing the assembly of cardio equipment. This individual will create shift schedules, delegate tasks, manage staff, and monitor the results of daily activities. This position is also responsible for ordering supplies, controlling stock, and reporting breakdown failures of any equipment.

A successful candidate will have related manufacturing experience, experience providing direct supervision, and be a diligent, determined performer who thinks outside the box in order to help us find better and more efficient ways to manufacture our products.

More than 80% of the top professional sports teams in the world now train on Keiser machines, including every baseball team in the majors, the soccer champions of nine countries, several American football champions, and countless Olympians. From elite testing equipment to strength and stretching machines, we offer it all. Come be a part of our team!

PRINCIPAL DUTIES

- Responsible for the development and implementation of activities in assigned production area to meet production goals, quality, and cost objectives
- Establish daily, weekly, and monthly objectives and communicate them to employees
- Prioritize production schedules based on product introduction, equipment efficiency, materials supply, sales forecast, and production ramp planning
- Select and develop personnel to ensure the efficient operation of the production function
- Oversee safe use of equipment and schedule regular maintenance
- Perform verification of production output according to specifications
- Prepare reports on performance and progress and present them to senior managers
- Detect issues in efficiency and suggest improvements
- Recommend changes to unit or sub-unit policies
- Interact with peer groups and gain the cooperation of others by conducting presentations of technical information concerning specific projects or schedules
- Train new employees on how to use machinery and follow procedures safely
- Ensure strict adherence to safety guidelines and company standards

COMPETENCIES

- Experience providing direct supervision to skilled, nonexempt employees
- Capable of assigning work to hourly workforce and holding employees accountable for following processes pertaining to daily work assignments in terms of safety, quality, and throughput
- Expertise in using various types of manufacturing machinery and tools
- Proven experience in executing improvement projects with LEAN Manufacturing concepts

- Strong organizational and leadership skills, together with a results-driven approach
- Demonstrable communication and interpersonal skills
- Strong problem-solving and conflict-management skills
- Ability to multi-task and set priorities without jeopardizing project schedule
- Data-driven decision maker, good negotiation skills, positive attitude
- Excellent written communication, verbal communication, and presentation skills
- Ability to work well under pressure
- Demonstrated leadership, teamwork, and problem-solving skills

EDUCATION

- 2+ years' experience working in a supervisory role
- High School Diploma (or equivalent) required; an additional degree in engineering or other relevant areas is a plus

COMPENSATION

- Exempt position; Salary range: \$66,560 - \$85,000 annually
- Final compensation will be determined and based on experience
- This range is a good faith estimate of the expected salary for this position, based on a wide range of factors including qualifications, experience and training, operational and business needs, and other considerations permitted by law
- Quarterly bonus option available for most employees

BENEFITS

- Low-cost premiums for Medical and Vision coverage for employees, with the option to add family members
- Employer-paid Dental coverage for employees and their family members
- Employer-paid Life Insurance/AD&D and Long-Term Disability
- Voluntary Flexible Spending Account plan
- Voluntary AFLAC plans which include life, accident, cancer, etc.
- 401k with generous employer match
- Paid time off: accrued vacation and sick time and 8 paid holidays annually

Candidates for positions with Keiser Corporation must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire. Visa sponsorship is not available for this position.

As an Equal Opportunity Employer, Keiser Corporation will recruit and select applicants for employment solely on the basis of their qualifications. Our practices and procedures will be administered without regard to race, color, religion, sex, sexual orientation and gender identity, age, national origin, disability, or protected veteran status and all other classes protected by the Federal and State Government.

We are a drug-free Employer.