



# ***Mechanical Design Engineer Job Description***

## **Company Description**

At **Keiser**, we are changing the world of fitness. For over four decades, Keiser has influenced the training of athletes, fitness enthusiasts, and rehabilitation experts worldwide with better fitness products that unite both components of human performance: the force you produce, and the speed at which you produce it.

Keiser is the world leader in Engineering Human Performance. Our patented pneumatic resistance exercise machines are used at the highest levels of sport by the teams you are most familiar with. Keiser also designs and manufactures the M3 and M3i Group Cycling Bikes that revolutionized group cycling with their magnetic resistance and overall durability. Keiser is dedicated to designing and manufacturing cutting-edge equipment with a focus on science and innovation to help All Human Beings reach their full potential. It's time for Keiser to raise the bar once again on Fitness Equipment Designs.

## **Role Description**

Keiser is looking for a very creative individual in the area of **Mechanical Design**. This is a full-time, on-site role located in Fresno, CA. This individual is mainly responsible for creating next-level product designs that outperform our current equipment line and competitors. Outstanding creativity and excellent work ethics are required. A strong background in mechanical design and machinery understanding is the foundation of this role.

## **QUALIFICATIONS**

- Strong experience in Mechanical Design Engineering and Product Design
- Hands on Prototyping and Design Modification skill is a must
- Design Analysis and Testing skill is required
- Good understanding of manufacturing processes is required
- Good knowledge in computer-aided design (CAD) is preferred
- Ability to create, modify, and analyze complex models and assemblies using CAD software is preferred but not a must
- Excellent problem-solving, analytical, and critical-thinking skills
- Strong attention to details
- Good written and verbal communication skills
- Degree in any form of Mechanical Engineering, Manufacturing, or Industrial Engineering will help but not a must
- Understanding of product safety and compliance requirements is a plus
- Enthusiasm for fitness equipment is a plus



## COMPENSATION

- Exempt position; Pay range: \$64,480 - \$83,000 annually
- Final compensation will be determined and based on experience
- This range is a good faith estimate of the expected salary for this position, based on a wide range of factors including qualifications, experience and training, operational and business needs, and other considerations permitted by law
- Quarterly bonus option for most employees

## BENEFITS

- Low premium cost medical and vision coverage for employees, with the option to add family members
- Employer-paid Dental coverage for employees and family
- Flexible Spending Account voluntary plan
- Employer-paid Life Insurance/LTD
- AFLAC voluntary plans
- 401k with employer match
- Paid Time Off (vacation, holiday, sick)

*Candidates for positions with Keiser Corporation must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire. Visa sponsorship is not available for this position.*

*As an Equal Opportunity Employer, Keiser Corporation will recruit and select applicants for employment solely on the basis of their qualifications. Our practices and procedures will be administered without regard to race, color, religion, sex, sexual orientation and gender identity, age, national origin, disability, or protected veteran status and all other classes protected by the Federal and State Government.*

*We are a drug-free Employer.*