

Software Engineer I, Backend

At **KEISER**, we are changing the world of fitness. For over four decades, **KEISER** has influenced the training of athletes, fitness enthusiasts, and rehabilitation experts worldwide with better fitness products that unite both components of human performance: the force you produce, and the speed at which you produce it.

More than 80% of the top professional sports teams in the world now train on Keiser machines, including every baseball team in the majors, the soccer champions of nine countries, several American football champions, and countless Olympians. From elite testing equipment to strength and stretching machines, we offer it all. Come be a part of our team!

We are currently looking for a passionate **Backend Software Engineer** to help build the systems and services that support Keiser equipment. As a Backend Engineer, you will be responsible for making decisions which enable our products to communicate data to our frontend products. You will collaborate daily with the team to build a system to support product requirements. Our backend stack is currently written in Node.

SUMMARY

The duties of this job require a high degree of specialized expertise and skill in maintaining established standards of quality and accuracy. Drive, determination, and a self-disciplined approach to achieving results that meet these established criteria are necessary for successful job performance.

The job environment is structured and expectations will be clearly defined. The pace of the work may be faster than average but quality is never compromised. The focus of communication and organizational relationships is based on technical expertise. This position requires specialized technical problem solving and ingenuity while working within organizational systems and technology, and the demonstration of the values of integrity, quality, and caution.

New ideas and concepts are also important but will be carefully analyzed and tested before communication and adoption.

It is expected that coaching and training support for achieving effective delegation will be required. This position encompasses an opportunity for someone who engenders trust, demonstrates a sense of urgency, and assures consistent achievement of quality standards. The work required involves making decisions that support company guidelines authoritatively and quickly.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Write high-quality production code that enables our applications to provide the best user experience
- Collaborate daily with the team to implement features needed for our frontend applications
- Write quality test to validate functionality
- Take ownership of your work
- Partnering with cross functional peers to ensure projects are properly scoped and implemented
- Be willing to learn new technologies outside of your comfort zone

KEY QUALIFICATIONS

- Exceptional technical and problem-solving skills and reasoning ability
- Ability to communicate effectively and clearly
- Must be self-motivated and a great team worker
- Experience building services in a production environment.
- Using AWS (or alternative) to manage cloud-based infrastructure.
- Working with relational or NoSQL databases in Production (we use MySQL and Redis)
- Experience with Docker
- Experience with Node.js

PREFERRED QUALIFICATIONS

- Experience in DevOps
- Experience in Video Streaming

COMPENSATION

- Non-Exempt position; Hourly compensation between \$34.62 - \$38.46
- Final compensation will be determined and based on experience
- This range is a good faith estimate of the expected salary for this position, based on a wide range of factors including qualifications, experience and training, operational and business needs, and other considerations permitted by law

BENEFITS

- Low-cost premiums for Medical and Vision coverage for employees, with the option to add family members
- Employer-paid Dental coverage for employees and their family members
- Employer-paid Life Insurance/AD&D and Long-Term Disability
- Voluntary Flexible Spending Account plan
- Voluntary AFLAC plans which include life, accident, cancer, etc.
- 401k with generous employer match
- Paid time off - accrued vacation and sick time plus 8 paid holidays annually

Candidates for positions with Keiser Corporation must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire. Visa sponsorship is not available for this position.

As an Equal Opportunity Employer, Keiser Corporation will recruit and select applicants for employment solely on the basis of their qualifications. Our practices and procedures will be administered without regard to race, color, religion, sex, sexual orientation and gender identity, age, national origin, disability, or protected veteran status and all other classes protected by the Federal and State Government.

We are a drug-free Employer.